

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 3/23/2008 to 3/22/2009.

1) Employment Unit: Federated Media/Fort Wayne / Jam Communications

2) Unit Members (Stations and Communities of License):

WKJG Fort Wayne, Indiana

WMEE Fort Wayne, Indiana

WOWO Fort Wayne, Indiana

WFWI Fort Wayne, Indiana

WQHK Decatur, Indiana

WBYR Van Wert, Ohio

3) EEO Contact Information for Unit Members:

Mailing Address:	Telephone Number:
2915 Maples Road Fort Wayne, Indiana 46816	260-447-5511
	Contact Person:
	Sharon Ummel
	E-mail Address:
	summel@federatedmedia.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

(numbers refer to accompanying table for Recruitment Sources)

Job Title	Recruitment Sources	Recruitment Source Referring Hiree
1. <u>WFWI Account Manager</u>	<u>1-112, 114</u>	<u>fortwaynehelpwanted.com</u>
2. <u>WFWI Account Manager</u>	<u>1-112</u>	<u>Referral / Rehire</u>
3. <u>WBYR Account Manager</u>	<u>1-112, 114</u>	<u>Walk-in</u>
4. <u>WBYR Account Manager</u>	<u>1-112</u>	<u>Fort Wayne Newspapers</u>
5. <u>WQHK Account Manager</u>	<u>1-112</u>	<u>Ball State Job Fair</u>
6. <u>WOWO Account Manager</u>	<u>1-112, 114</u>	<u>On air advertising - WOWO</u>
7. <u>WOWO/WKJG Ops Mgr.</u>	<u>1-113</u>	<u>All Access</u>
8. <u>WOWO News Reporter/Anchor</u>	<u>1-113</u>	<u>All Access</u>
9. <u>WOWO GSM</u>	<u>1-112, 115-118</u>	<u>Radio Business Report</u>

5) See Accompanying Table

Station WKJG, WMEE, WOWO, WFWI, WQHK, WBYR is an Equal Opportunity Employer.

6) Total # of Interviewees Referred: For the period from 3/23/2008 to 3/22/2009,

this Employment Unit interviewed 229 interviewees for full-time job vacancies.

The same Account Manager interviewee is reflected on several account manager openings. Since we do continuous recruitment for the account manager position and the same pool of interviewees will be consider for more than one opening We only counted the interviewee one time.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the preceding twelve (12) months.

(a) Initiative: Internet Program

The Station Employment Unit (SEU) participates in an internet program designed to promote outreach generally. The SEU is a partner in a regional job web site, fortwaynehelpwanted.com. The SEU uses commercial inventory to drive job seekers to the web site.

Job Seekers may utilize the General Career Advice, Online Resume Builder, and also take a career test to help determine careers that best suit them. Job seekers may also surf the site for job opportunities posted by area businesses. This program was kicked off in May 2003 and is still active.

(b) Initiative: Job Fairs

9/17/08 Ball State University Job Fair on the Ball State Campus. Collected 50 resumes, and approximately 20 initial interviews were conducted.

Personnel involved: GSM - Suzee Leavell & GSM Mark Osborn

2/19/09 Ball State University Job Fair on the Ball State Campus. Collected 75 resumes, and approximately 30 initial interviews were conducted.

Personnel involved: GSM - Ben Saurer & GSM Joel Pyle

(c) Initiative: Scholarship Program

Jan 2009 - Mar 2009 aired commercials to inform community of scholarship program IBA offers. Copies of Applications were made available at front desk. Advertisement also include IBA website for scholarship application.

(d) Initiative: Internship Program

Intern from IPFW March 2008 to May 2008. Duties included prize management, maintaining station websites, contacting winners, help create and write promotional proposals, and entered contests in Promosuite. This intern helped with a few summer events also.

Intern from IPFW March 2008 to May 2008. Duties included prize management, maintaining station websites, contacting winners, helping set up station events, and entered contests in Promosuite

Intern from IPFW May 2008 to August 2008. Duties included prize management, maintaining station websites, contacting winners, helping set up station events, worked Bear On The Square, and entered contests in Promosuite.

Intern from IPFW May 2008 to August 2008. Duties included prize management, maintaining station websites, contacting winners, helping set up station events, maintaining station vehicle, worked Bear On The Square, and entered contests in Promosuite.

Intern from IPFW May 2008 to August 2008. Intern was on the TNT Morning Show and duties included screening phone calls, taking winner information, other office related tasks, and worked Bear On the Square. Performed tasks on air for bits, studio conversations, hit the streets for stunts, learned basic production skills including dubbing commercials and updating daily promos, and maintained TNT web page.

Intern from IPFW May 2008 to September 2008. Intern was on the TNT Morning Show and duties included screening phone calls, taking winner information, other office related tasks, and worked Bear On the Square. Performed tasks on air for bits, studio conversations, hit the streets for stunts, learned basic production skills including dubbing commercials and updating daily promos, and maintained TNT web page.

Intern from St. Francis College August 2008 – December 2008. Duties included prize management, maintaining station websites, contacting winners, help create and write promotional proposals, helped set up and execute station events, and entered contests in Promosuite.

Intern from St. Francis College August 2008 – March 2008. Duties included prize management, maintaining station websites, contacting winners, help create and write promotional proposals, helped set up and execute station events, and entered contests in Promosuite.

Intern from Carroll High School August 2008 – March 2009. Duties included prize management, maintaining station websites, contacting winners, help create and write promotional proposals, helped set up and execute station events, organized prize bags, rolled t-shirts, and entered contests in Promosuite

Intern from Leo High School December 2008 – February 2009. Duties included prize management, maintaining station websites, contacting winners, help create and write promotional proposals, helped set up station events, organized prize bags, rolled t-shirts, and entered contests in Promosuite.

Intern from IPFW November 2008 to March 2009. Intern was on the TNT Morning Show and duties included screening phone calls, taking winner information, and other office related tasks. Performed tasks on air for bits, studio conversations, hit the streets for stunts, learned basic production skills including dubbing commercials and updating daily promos, and maintained TNT web page.

Intern from IVY Tech: May 19th – August 10th intern was responsible for: website daily updates (community calendar/remote sheets), vehicle maintenance, promotional closet organization,

pre-planning for K105 Country Fest, weekend involvement with parades, Mascot duties, involvement with at least one remote, weekly game giveaway help, formatted a new press release list, calendar organization with researching other local events, calling ticket winners to notify them there tickets are in, etc.

Events include: Fort Wayne Fireworks, K105 Country Fest, Morning show stunts.

Intern from Ball State: May 19th – August 10th intern was responsible for: website daily updates (community calendar/remote sheets), vehicle maintenance, promotional closet organization, pre-planning for K105 Country Fest, weekend involvement with parades, Mascot duties, involvement with at least one remote, weekly game giveaway help, formatted a new press release list, calendar organization with researching other local events, calling ticket winners to notify them there tickets are in, etc.

Events include: Fort Wayne Fireworks, K105 Country Fest, Morning show stunts.

Intern from Bulter University: May 19th – August 10th intern was responsible for: website daily updates (community calendar/remote sheets), vehicle maintenance, promotional closet organization, pre-planning for K105 Country Fest, weekend involvement with parades, Mascot duties, involvement with at least one remote, weekly game giveaway help, formatted a new press release list, calendar organization with researching other local events, calling ticket winners to notify them there tickets are in, etc.

Events include: Fort Wayne Fireworks, K105 Country Fest, Morning show stunts.

Org	Address	City	St	Zip	Phone Number	email address	# of Interviews	Did Recruitment Source Request Notification? (Yes or No)
1	Social Service Dept	1040 S. Winter St./Suite 3013	Adrian	MI 49221	517-284-6300			No
2	R. I. S. E., Inc.	1600 Wohler Street	Angola	IN 46703	260-665-9408			No
3	Tri-State University	One University Avenue	Angola	IN 46703	260-665-4124			No
4	Indiana University	107 S. Indiana Ave.	Bloomington	IN 47405				No
5	Wells County JobWorks	3156 East State Road 124	Bluffton	IN 46714				No
6	Northwest Ohio Workforce Development	1935 E. Second St./Suite D	Defiance	OH 43512	419-784-3777			No
7	Elkhart Area Career Center	2424 California Rd	Elkhart	IN 46514	574-262-5880			No
8	Elkhart WorkOne Center	430 Waterfall Drive	Elkhart	IN 46516	574-295-0105			No
9	Goodwill Industries	1333 Luster Avenue	Elkhart	IN 46517	574-293-1818			No
10	Ivy Tech Elkhart	2521 Industrial Parkway	Elkhart	IN 46516	574-289-7001			No
11	Michiana Korean Church	29400 County Road 10	Elkhart	IN 46514	574-262-8877			No
12	WNIT Public Television	P. O. Box 3434	Elkhart	IN 46515	574-675-9648			No
13	WNIT Web Page	P. O. Box 3434	Elkhart	IN 46515	574-675-9648			No
14	Allen County Public Library-Access Ft. Wayne	P. O. Box 2270, 200 East Berry St.	Fort Wayne	IN 46801	260-421-1245			No
15	Anthony Wayne Services	8515 Bluffton Rd.	Fort Wayne	IN 46809	2660-444-0006			No
16	Anthony Wayne Services	2826 South Calhoun	Fort Wayne	IN 46807				No
17	East Wayne Street Center	801 East Wayne Street	Fort Wayne	IN 46802				No
18	Editor-Frost Illustrated	3121 S. Calhoun	Fort Wayne	IN 46807				No
19	Employment One	1010 W. Coliseum Blvd./Ste.F	Fort Wayne	IN 46808			24	Yes
20	F. W. Business & Professional Womens Organization	7620 Kingsway Drive	Fort Wayne	IN 46819				No
21	Fort Wayne Newspapers	600 W. Main St	Fort Wayne	IN 46803	Fax: 260-461-8230 260-745-3100		31	No
22	Fort Wayne Urban League	2135 Hanna St	Fort Wayne	IN 46803				No
23	Ft. Wayne Women's Bureau	3521 Lake Avenue, Suite 1	Fort Wayne	IN 46805				No
24	Goodwill Industries	1516 Magnavox Way	Fort Wayne	IN 46804				No
25	Indiana Institute of Technology	1600 E. Washington Blvd.	Fort Wayne	IN 46803				No
26	Indiana Tech	1066 E. Washington Blvd.	Fort Wayne	IN 46803				No
27	Indiana Workforce Development	201 East Rucisill Blvd./Suite #104	Fort Wayne	IN 46806-1756				No
28	Indiana WorkOne	201 East Rucisill Blvd./Suite #104	Fort Wayne	IN 46806				No
29	Indiana WorkOne Fort Wayne	201 East Rucisill Blvd./Suite #104	Fort Wayne	IN 46806				No
30	International Business College	5999 Coventry Lane	Fort Wayne	IN 46804				No
31	IPFW	2101 Coliseum Blvd. East	Fort Wayne	IN 46805	260-745-3555			No
32	IPFW/Women and Returning Adults	2101 Coliseum Blvd. East	Fort Wayne	IN 46805				No
33	ITT Technical Institute	2810 Dupont Commerce Ct.	Fort Wayne	IN 46825				No
34	Ivy Tech State College	3800 N Anthony Blvd	Fort Wayne	IN 46805				No
35	Markey's Audio Visual	1811 Production Drive	Fort Wayne	IN 46808	260-483-0528			No
36	Metropolitan Human Relations	One Main Street	Fort Wayne	IN 46802				No
37	NAACP	1521 E. Pontiac St.	Fort Wayne	IN 46803	260-426-1255			No
38	Pilgrim Baptist Church	1331 Gay Street	Fort Wayne	IN 46803				No
39	Radio Ads - WBTV-FM	2100 Goshen Rd./Suite 232	Fort Wayne	IN 46808	260-482-9288			No
40	Right Management Consultants	7030 Pointe Inverness Way/Suite 270	Fort Wayne	IN 46804	260-436-8243			No
41	State Employment Commission	5821 S. Anthony Blvd.	Fort Wayne	IN 46816	260-447-3575			No
42	Taylor University	1025 E. Rucisill Blvd	Fort Wayne	IN 46807				No
43	Union Baptist Church	2220 Smith Street	Fort Wayne	IN 46823				No
44	United Hispanic-Americans	2424 Fairfield Avenue	Fort Wayne	IN 46807				No
45	United Way of Allen County	227 E. Washington	Fort Wayne	IN 46802				No
46	University of Saint Francis	2701 Spring St.	Fort Wayne	IN 46808				No
47	Vocational Rehabilitation	219 W. Wayne Street	Fort Wayne	IN 46802	260-434-7593			No
48	Wayne Township Trustee	320 East Superior Street	Fort Wayne	IN 46802				No
49	WFWA-TV PBS 39	2501 E. Coliseum Blvd.	Fort Wayne	IN 46805	260-484-8839			No
50	Zonta Club of Fort Wayne	P. O. Box 15822	Fort Wayne	IN 46802	260-486-6002			No
51	F. W. Chamber of Commerce/Women, Black & Hispanic Br 826 Ewing	AD 14 in Admin Bldg., 1700 Main St	Granger	IN 46530	260-424-1495			No
52	Goshen College	7121 Grape Road	Hartford City	IN 47348	574-635-7547			No
53	Davenport University	P. O. Box 717, 124 N. Jefferson St.	Hartford City	IN 47348	574-277-8447/800-277-8447			No
54	Division of Family & Children	2303 College Avenue	Huntington	IN 46750	765-348-2902			No
55	Huntington College	4600 Sunset Ave. Fairbanks Cntr. 118-C	Indianapolis	IN 46208	260-356-6000			No
56	Bulter University	3145 W. Meridian St.	Indianapolis	IN 46208				No
57	Indiana Black Expo	P. O. Box 9003, 2300 S. Washington	Kokomo	IN 46904	765-453-2000			No
58	Indiana University Kokomo	P. O. Box 1373, 1815 Morgan St.	Kokomo	IN 46903	765-459-0561			No
59	Ivy Tech State College Kokomo	Ivy Tech State College, P. O. Box 1373	Kokomo	IN 46903	765-454-5111			No
60	Kokomo Chapter I. A. A. P.		Kokomo	IN 46903				No

61	Kokomo Workforce Development Center	P. O. Box 1371, 709 S. Reed Rd	Kokomo	IN	46903	765-459-0571	No
62	Vocational Rehabilitation	105 W. Sycamore St. #406	Kokomo	IN	46901	765-459-8871	No
63	Welfare Dept.	105 W. Sycamore St.	Kokomo	IN	46901	765-457-9510	No
64	Workforce Diversity Employment Services	1423 S. Plate St	Kokomo	IN	46902	765-454-5997	No
65	WWKI Radio	519 N. Main St.	Kokomo	OH	45801	765-459-4191	No
66	Green Thumb	P. O. Box 1847, 401 W. North St.	Lima	OH	45802	419-222-3118	No
67	Vocational Rehabilitation	925 N. Cable Rd.	Lima	OH	45805	419-228-1421	No
68	Illinois Center for Broadcasting	55 W. 22nd St.	Lombard	IL	60048	630-916-1700	No
69	Grant County Rescue Mission	423 S. Gallatin St.	Marion	IN	46952	765-662-0988	No
70	Indiana Wesleyan University	4201 Washington St.	Marion	IN	46953	765-677-2061	No
71	Marion Workforce Development Center	P. O. Box 5005, 850 N. Miller Ave	Marion	IN	46952	765-668-8911	No
72	Salvation Army	2001 S. Gallatin St.	Marion	IN	46953	765-664-6536	No
73	Vocational Rehabilitation	415 S. Branson St.	Marion	IN	46953	765-662-9961	No
74	AWRT	8405 Greensboro Drive Suite 800	McLean	VA	22102		No
75	Bethel College Career & Intern Services	1001 W. McKinley Avenue	Mishwaka	IN	46545	574-257-2661	No
76	Action Inc. - Senior-Aid	201 E. Charles	Muncie	IN	47305	765-289-0943	No
77	Ball State University	Lucina Hall 220	Muncie	IN	47306		No
78	Ball State University	2000 W. University	Muncie	IN	47306		No
79	Ball State University-Dept. of Telecommunications	BC 210	Muncie	IN	47306		No
80	IMPACT - Division of Family & Children	3600 W. Kilgore Ave. STE 600	Muncie	IN	47304	765-285-1522	No
81	Hillcroft Services, Inc.	114 Streater Avenue	Muncie	IN	47303	765-284-4166	No
82	Indiana WorkOne	201 E. Charles/Suite 100	Muncie	IN	47308	765-289-1861 ext 148	No
83	Muncie Workforce Development Center	201 E. Charles/Suite 100	Muncie	IN	47308	765-289-1861	No
84	Salvation Army	1001 W. Jackson St. #19	Muncie	IN	47305	765-289-0100	No
85	Salvation Army	1015 N. Wheeling Avenue	Muncie	IN	47303	765-289-7924	No
86	WPB-Channel 49	Ball State University	Muncie	IN	47306	765-285-1249	No
87	WPB-Channel 49 Ball State University	Edmund F. Ball Building Room 230	Muncie	IN	47306	765-285-1249	No
88	Manchester College	604 East College Avenue	North Manck	IN	46962-1276	260-982-5242	No
89	University of Notre Dame	248 Flanner Hall	Notre Dame	IN	46556		No
90	County Welfare	P. O. Box 143, 1250 W. Main St.	Peru	IN	46970	765-473-6611	No
91	Upper Valley Joint Voc. School	8811 Career Dr.	Piqua	OH	45356	937-778-4682	No
92	Goodwill Industries	417 E. Court St	Sidney	OH	45365	937-498-7537	No
93	Salvation Army	419 Buckeye Avenue	Sidney	OH	45365	937-492-8412	No
94	Indiana University of South Bend	1700 Mishawaka Ave.	South Bend	IN	46634		No
95	St. Mary's College	162 Lemans Hall	South Bend	IN	46556		No
96	Division of Family & Children	P. O. Box 36	Tipton	IN	46072	765-675-7441	No
97	Taylor University Upland	236 W. Reade Avenue	Upland	IN	46989	765-998-5362	No
98	Ohio/Illinois Center for Broadcasting	9000 Sweet Valley Drive	Valley View	OH	44125	216-447-9117/216-642-9232	Yes
99	Vincennes University - Vigo Hall	1002 N. First Street	Vincennes	IN	47591	812-888-4280	No
100	IPFW - Warsaw	2808 Frontage Rd.	Warsaw	IN	46580		No
101	Ivy Tech State College	3755 Lake City Highway	Warsaw	IN	46580	574-267-5428	No
102	NAB Employment Clearinghouse	1771 N Street N.W.	Washington	DC	20036		No
103	Central State University, Career Services Dept.	1400 Brush Row Road	Wilberforce	OH	45384		No
104	Grace College & Theological Seminary	200 Seminary Drive	Winona Lake	IN	46590	574-372-5100	No
105	Company Websites						No
106	forwaynehelpwanted.com					800-867-9632/801-460-3100	No
107	Goods Entertainment					adam@goodsentertainment.com	Yes
108	Indiana Broadcasters Website					iba.com	No
109	Internal Posting						No
110	Jobfairs - Ball State						14
111	Referrals						35
112	Call Ins/Walk Ins						15
113	All Access						8
114	On Air Announcement						22
115	Radio Advertising Bureau News Letter						1
116	Radio Business Report						4
117	Radio, Ink.						1
118	Media Recruiter						2

placement.chicago@beonair.com

nancy.wetterau@indwes.edu

jbatt@dwd.state.in.us

gary@beonair.com

mlevy@rab.com

rbr.com

1-561-655-8778

mediarecruiter.com

allaccess.com

Only those sources listed in the charts below produced interviewed

5) Job Title: 1. WFWI Account Manager Referral Source(s) of Hiree: fortwaynehelpwanted.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				8	No
Referrals				4	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F	Ft. Wayne, IN 46808	1	No
On Air Advertising Company Websites				4	No
				5	No

5) Job Title: 2. WFWI Account Manager Referral Source(s) of Hiree: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				2	No
Walk-in				3	No
Fort Wayne Newspapers	Theresa Moreland	600 W. Main St, Ft. Wayne, IN 46803	Fax: 260-461-8230	7	No
Referrals				5	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F	Ft. Wayne, IN 46808	2	Yes
Company Websites				8	No

5) Job Title: 3. WBFR Account Manager Referral Source(s) of Hiree: Walk-In

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				3	No
Walk-in				7	No
Fort Wayne Newspapers	Theresa Moreland	600 W. Main St, Ft. Wayne, IN 46803	Fax: 260-461-8230	6	No
Referrals				8	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F	Ft. Wayne, IN 46808	5	Yes
On Air Advertising Company Websites				3	No
				9	No

5) Job Title: 4. WBFR Account Manager Referral Source(s) of Hiree: Fort Wayne Newspapers

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				7	No
Walk-in				1	No

Fort Wayne Newspapers Referrals	Theresa Moreland	600 W. Main St, Ft. Wayne, IN 46803	Fax: 260-461-8230	6	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F Ft. Wayne, IN 46808		4	No
Jobfair - Ball State				4	Yes
Company Websites				8	No
				7	No

5) Job Title: 5. WQHK Account Manager Referral Source(s) of Hiree: Ball State Job Fair

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				7	No
Call-in/Walk-in				4	No
Fort Wayne Newspapers Referrals	Theresa Moreland	600 W. Main St, Ft. Wayne, IN 46803	Fax: 260-461-8230	18	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F Ft. Wayne, IN 46808		10	No
Jobfair-Ball State				5	Yes
Company Websites				9	No
IBA		iba.com		11	No
				1	No

5) Job Title: 6. WOWO Account Manager Referral Source(s) of Hiree: On Air Advertising

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
fortwaynehelpwanted.com				12	No
Walk-in				1	No
Fort Wayne Newspapers Referrals	Theresa Moreland	600 W. Main St, Ft. Wayne, IN 46803	Fax: 260-461-8230	1	No
Employment One	Jill Olin	1010 W. Coliseum Blvd./Ste.F Ft. Wayne, IN 46808		7	No
On Air Advertising				1	Yes
Jobfair-Ball State				13	No
Company Websites				3	No
				7	No

5) Job Title: 7. WOWOWKJG Operation Manager Referral Source(s) of Hiree: All Access

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access		allaccess.com		7	No

5) Job Title: 8. WOWO News Reporter/Anchor Referral Source(s) of Hiree: All Access

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviews Referred	Did Recruitment Source Request Notification? (Yes or No)
All Access		allaccess.com		1	No

5) Job Title: **9. WOWO General Sales Manager** Referral Source(s) of Hiree: **Radio Business Report**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Phone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Radio Business Report				4	No
Radio Advertising Bureau News Letter		rbr.com		1	No
Referral		mlevy@rab.com		3	No
Media Recruiter		mediarecruiter.com		2	No
Radio, Ink.		1-561-655-8778		1	No